

KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)
Registered Office : Vydyuthi Bhavanam, Pattom, Thiruvananthapuram – 695004.

PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KERALA STATE ELECTRICITY BOARD LIMITED, THIRUVANANTHAPURAM

Sub:- Provisional promotion of Meter Reader to the cadre of Sub Engineer (Ele) against 50% quota – Review of promotions and regulation of pay – Sanctioned – Orders issued.

No.EB2/SE(Ele.)/Pro/Rev(CCC). Dated, Thiruvananthapuram, 21.03.2015.

Read:- (1) B.O.No.ARIII 36591/78 dated 23.01.1981.
(2) Letter No.LA(S)III/9357/08 dated 09.06.2010 of the Secretary, KSE Board.
(3) Common Judgement dated 17.09.2009 in WP (C) No.562/2009 and connected cases.
(4) Common Judgement dated 19.11.2009 in WP (C) No.21320/2008 and connected cases.
(5) Order No.EB2/SE(Ele)/Pro-60% dated 08.07.2010 of the Chief Engineer (HRM).
(6) Contempt Case (Civil) No.1024/2010 alleging contempt of judgement in WP (C) No.25086/08.
(7) Note No.LA(S)III/9357/08 dated 01.11.2011 of the Joint Secretary (Law), KSE Board.
(8) Order No.EB2/SE(Ele)/Pro/Rev.(CCC) dated 03.02.2011 of the Chief Engineer (HRM).

ORDER

In compliance to the common judgements read as (3) and (4) papers above and as per the communication from the Secretary, KSE Board read as (2) paper, 700 Meter Readers were promoted to the cadre of Sub Engineer (Ele) in the order (5) cited to fill up the then existing vacancies of Sub Engineer (Ele) against 50% quota. In the common judgement, five years actual experience in the cadre of Meter Reader was specified as essential for promotion to the cadre of Sub Engineer (Ele). Thus 700 Meter Readers who had completed five years of actual experience in that cadre were promoted, according to their relative seniority in the Gradation list of Meter Reader as on 31.01.2008.

Later, on the basis of the contempt case read as (6) above and as per the observation of the Joint Secretary (Law) communicated vide note read as (7) paper, the undersigned decided to review the promotions granted vide order read as (5) above by reassigning their seniority according to their actual experience in the cadre of Meter Reader and also to fill up all the vacancies existing under 50% quota. Thus, as per order read as (8) paper, 1179 promotions (including the 700 Meter Readers already promoted as per order (5) above)

were ordered to the cadre of Sub Engineer (Ele) against the vacancies existed under 50% quota by arranging their seniority with respect to their length of actual experience in the cadre of Meter Reader.

On further scrutiny, it has been identified that some omissions have occurred in the provisional promotions ordered as per proceedings read (8) paper, and hence some revisions/changes are seen required. Therefore, the undersigned has decided to review the promotions ordered vide proceedings read as (8) paper and to revise the promotions as enlisted herewith, subject to the conditions enumerated hereunder:

- 1) Promotions in respect of the persons from Sl.No.1 to **700** (including those who were erroneously included in the promotion order dated 03.02.2011 read as (8) paper) may be effected from **08.07.2010** and the promotees from Sl.No.701 to **1188** (including those who were erroneously included in the promotion order dated 08-07-2010 read as (5) paper) may be effected from **03.02.2011**. (Eligible for monetary benefit only with effect from date of joining duty as Sub Engineer).
- 2) The pay of the promotees bearing Serial Nos. from **77 to 82, 161 to 166, 169, 174, 176 to 187, 190, 191, 193, 194, 232 to 238, 249, 251, 255, 258, 263 to 266** who were eligible to be promoted vide order read as (5) paper above, may be regulated by effecting their promotion from **08.07.2010** instead of 03.02.2011. . **But they will not be entitled for any back arrears.**
- 3) The pay of the promotees bearing Serial Nos. from **704 to 706, 711 to 713, 715 to 717, 719 to 724, 731 and 732**, who were wrongly included in the promotion order read as (5) paper above, may be regulated by effecting their promotion with effect from **03.02.2011** instead of 08-07-2010. **The excess pay and allowances already drawn by them from 08.07.2010 shall not be recovered.**
- 4) The promotions ordered vide (5) and (8) papers above are modified to the above extent.
- 5) Proper entries regarding the reassignment of promotion and subsequent regulation of pay may be furnished in the service books of the respective incumbents. **The same should be ensured by all the drawing officers concerned.**
- 6) The above promotions are ordered in the exigency of service and in public interest.
- 7) The promotions are purely provisional under Rule 31(a) (i) of the KS&SSR 1958 as adopted by the Board.

- 8) The promotions may be effected only after verifying the Name, Date of Birth in respect of the promotees and also after ensuring there are no adverse remarks in the Service Book of the promotees barring their promotion.
- 9) Corrections (if any) in date of entry in service as Meter Reader, Date of Birth etc. which may affect the gradation of the incumbents may be brought to the notice of the undersigned with documentary evidence within 30 days positively. Belated requests are liable to be rejected.
- 10) Promotions in respect of persons whose probation have not been declared need not be effected or relieved and the details of such cases, if any, may be intimated to this office.
- 11) Promotions in respect of those who are on Leave without Allowance for Employment abroad/joining spouse; under suspension should not be effected and the details of such cases may be intimated to this office.
- 12) While effecting these promotions, Sl.No. and Order No. must be noted in the Service Books.

Sd/-
NANDAN. C.V,
CHIEF ENGINEER (HRM).

Copy to:-

1. The Secretary (Admn.), KSE Board Limited.
2. The TA to Chairman & Managing Director, KSE Board Limited.
3. The TA to Director (D&S) /Director (T&SO)/ Director (GC)/Director (SCM &GE)/ Director (RE & P), KSE Board Ltd.
4. The PA to Director (Finance).
5. The Chief Vigilance Officer, KSE Board Limited.
6. The Chief Internal Auditor, K.S.E.Board Ltd.
7. The Financial Adviser, K.S.E.Board Ltd.
8. The Legal Adviser and Disciplinary Enquiry Officer, KSE Board Ltd.
9. The Chief Personnel Officer, K.S.E.Board Ltd.
10. All Chief Engineers concerned.
11. All Deputy Chief Engineers concerned.
12. All Executive Engineers concerned
13. The Senior Superintendent, Gradation Section (Office).
14. Notice Board.
15. Stock file.

FORWARDED / BY ORDER


SENIOR SUPERINTENDENT.